

CHILD WELFARE TRAINING: Certifier & Adoption Worker Training

Child Welfare Partnership
626 High St NE, Salem, Oregon 97301
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March 6 – 10 & March 27 – 31, 2017

DAY	TIME	Certifier & Adoption Worker Training WEEK ONE SESSIONS	PRESENTER(S)
Monday, March 6, 2017	9:00- 9:45	Role of Certifier & Adoption Worker <ul style="list-style-type: none"> • Self assess personal and professional qualities necessary for successful work with the foster, relative and adoptive parents. • Understand professional values and ethics. 	Frannie McMahon
	10:00- 4:30	Interview Skills Practice <ul style="list-style-type: none"> • Develop skills in interviewing on sensitive topics. • Learn key concepts crucial to successful interviews. • Practice developing open questions. • Understand the difference between behavioral, theoretical and leading questions. • Know how to create a behavioral question. • Gain skills to success in highly charged interviews. 	Shantika Green
Tuesday, March 7, 2017	9:00- 4:30	SAFE Home Study <ul style="list-style-type: none"> • Understand the eight SAFE practice values. • Understand the SAFE information gathering tools including timing and process. • Understand the process of ratings with the Psychosocial Inventory. • Learn the SAFE philosophy of proper home study writing methodology. • Practice ratings and mitigation. 	Frannie Consortium for Children
Wednesday, March 8, 2017	9:00- 4:30	SAFE Home Study – Continued	Consortium for Children

Thursday, March 9, 2017	9:00-12:00	Dissecting Information for Safety, Permanency & Well Being <ul style="list-style-type: none"> Practice critical thinking using sample home studies and SAFE desk guide. Understand and practice mitigating concerns which arise from the SAFE home study process. 	Shantika Green Frannie
	1:00-2:45	Certification Standards, Department Responsibilities, Adoption Applications <ul style="list-style-type: none"> Interpret policies related to adoption, relative care and foster care. Gain foundation for practice with caregivers. 	Frannie McMahon Shantika
	3:00-4:30	Panel of Certifiers, Adoption Workers, Coordinators/Consultants and Caregivers	Frannie McMahon Shantika
Friday, March 10, 2017	9:00-12:00	Criminal History Tools <ul style="list-style-type: none"> Describe state and federal requirements to obtaining criminal histories on prospective caregiver families. Explain the appropriate method of completing the 1011F, what constitutes an emergency criminal history, and how to follow up with information obtained. Describe the process of requesting a fitness determination for criminal histories. Practice making fitness determination requests. 	Vera James Frannie
	1:00-2:45	Denials, Revocations, Management Approvals & Withdrawals-Looking at the Big Picture <ul style="list-style-type: none"> Practice developing child protection history management approvals. Identify patterns of concern in applicants' criminal history and/or child protection history. Practice weighing safety and well being concerns. Recognize the importance of clear documentation both in the written home study and throughout the applicant/caregiver file. Recognize denials and revocations as a process involving research, consultation and documentation. Identify when withdrawal is the best option. 	Frannie McMahon Shantika

	3:00-4:30	Relative and Child Specific Caregivers – Rewards and Challenges <ul style="list-style-type: none">• Understand the historical influences and advantages of relative care.• Review legislation and policies that determine practice.• Explore the dynamics in relative placements.• Identify the differences between relative/child specific care and regular foster care.• Identify the certifier’s role in facilitating successful relative/child specific placements.	Frannie McMahon Shantika
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Tuesday, March 28, 2017	9:00- 12:00	Child Matching From Early Placement to Adoption <ul style="list-style-type: none"> • Practice techniques for ensuring effective child matching at committees. • Understand key elements to consider in the matching process. • Practice matching children and families. • Understand current practice regarding confidentiality of information. 	Andrea Bellows Frannie
	1:00- 2:00	Presenting Families at Committee <ul style="list-style-type: none"> • Understand the difference between material presented in a home study and material presented at an adoption committee. • Learn how to present a prospective parents' strengths for addressing a specific child's needs. 	Frannie McMahon Andrea
	2:15- 4:30	Transitions <ul style="list-style-type: none"> • Understand how, what and when to share information with caregivers. • Identify the stages of disruption & interventions. • Demonstrate the ability to develop a developmentally appropriate child and family specific transition plan. • Understand the lifelong importance of well planned, child and family specific transition plans. • Develop sensitivity to and plan for response to emotions experienced as a result of transitions. 	Andrea Bellows Frannie

Wednesday, March 29, 2017	9:00-12:00	Increasing Stability and Confirming Safety and Wellbeing in Out of Home Placements <ul style="list-style-type: none"> • Understand the impact of multiple placements. • Learn how to utilize the results of the CANS assessment & supervision plans to provide support to caregivers. • Identify caregivers' responsibilities regarding post placement services. • Learn to create purposeful visits in order to monitor the safety, wellbeing, educational and mental health of children in care. 	Frannie McMahon Joseph Sarkez Shantika
	1:00-2:15	Reasonable and Prudent Parenting	Frannie McMahon Shantika
	2:30-4:30	Managing Sexual Behaviors <ul style="list-style-type: none"> • Learn to identify sexual behavior in children. • Learn criteria for evaluating the sexual behavior of children. • Practice language to respond to sexual behaviors of children. 	Linda Bello Shantika
Thursday, March 30, 2017	9:00-12:00	Advanced Assessment Tools <ul style="list-style-type: none"> • Become familiar with and practice using assessment tools including the Circumplex model and Genograms. • Gain skills in assessing couple and family relationships. 	Jean Vanlue Joanna
	1:00-2:30	Openness with the Birth Family <ul style="list-style-type: none"> • Describe the process of preparing families for contact. • Identify the value and challenge of various levels of openness and when each is recommended. • Understand the lifelong benefit of openness between the caregiver and the biological family. • Understand safety parameters in connecting with biological family. 	Melissa Smith-Hohnstein Frannie

	2:30-4:30	Caregiver Resources <ul style="list-style-type: none">• Understand the various forms of assistance available to caregivers.• Identify resources other than financial which are available to caregivers.• Identify training needs of caregivers and learn to develop training plans.• Meet Central Office Foster Care Coordinators.	Frannie McMahon Foster Care Coordinators Shantika
Friday, March 31, 2017	9:00-12:00	Child Abuse Allegations Involving A Foster Parent Or Relative Caregiver and Ethical Dilemmas <ul style="list-style-type: none">• Apply critical analysis of information to case scenarios.• Understand the impact of allegations of abuse in caregiver homes.• Discuss conditions which minimize referral concerns.• Learn how to follow up with concerns post formal assessment.• Understand agency policy and procedure and the role of certifiers, assessors and adoption workers.• Understand the importance of positive ethical behavior.• Learn and apply ethical guidelines to case scenarios.• Explore ethical vulnerabilities specific to the certifier/foster parent relationship.	Andrea Bellows Frannie
	12:00-12:30	Questions, Answers, Evaluations and Goodbyes	Frannie McMahon Andrea